

MASTER AGREEMENT

RIVER VALLEY EDUCATION ASSOCIATION

AND

RIVER VALLEY SCHOOL DISTRICT  
BOARD OF EDUCATION

2020-2021

**ARTICLE 1**

**RECOGNITION CLAUSE**

The Board recognizes the River Valley Education Association as the exclusive bargaining representative on base wages for all employees of the district engaged in teaching, including classroom teachers, librarians, guidance counselors, but excluding the following:

- A. Administrators and Coordinators
- B. Principals and Supervisors
- C. Non-Instructional Personnel, such as Nurses
- D. Office. Clerical, Maintenance, and Operating Employees
- E. Persons Employed on a per Diem Basis

**ARTICLE 2**

**SALARY**

The Board has determined to pay each teacher a base increase of 1.81% over his or her 2019-2020 salary. The base salary schedule is attached as part of this agreement

**ARTICLE 3**

**TERM OF AGREEMENT**

This agreement shall be in effect from July 1, 2020 and shall remain in effect through June 30, 2021.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

FOR THE BOARD

FOR THE ASSOCIATION

\_\_\_\_\_  
President

\_\_\_\_\_  
President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Chief Negotiator

\_\_\_\_\_  
Chief Negotiator

2020-2021 BASE SALARIES

Level	Salary
Bachelor's Degree	\$40,420.94
Master's Degree	\$44,008.12